

**CONEMAUGH MEMORIAL MEDICAL CENTER
GRADUATE MEDICAL EDUCATION POLICY**

ELIGIBILITY AND SELECTION POLICY

Purpose

To establish guidelines for selecting applicants admitted to Conemaugh Memorial Medical Center (CMMC) residency/fellowship programs.

Applies To

All CMMC Graduate Medical Education (GME) residency/fellowship programs.

Policy

GME programs will utilize the recommended standards/criteria for selection of candidates for their residency/fellowship programs. Candidates must be eligible for a Pennsylvania medical training license and meet program and institutional requirements. Any resident/fellow transferring from another program may not be selected without formal communication from the transferring resident/fellow's program director.

Candidates for advanced placement must meet the eligibility requirements of the Specialty Board and ACGME.

Procedure

A. Resident/Fellow Selection

1. Programs should select residents/fellows from among eligible applicants on the basis of their preparedness, ability, aptitude, academic credentials, and communication skills.
2. Programs will not discriminate with regard to race, age, religion, color, national origin, disability, or veteran status.
3. Programs will participate in the National Residency/Fellowship Matching Program (NRMP)
4. An applicant invited to interview for a resident/fellow position must be informed, in writing or by electronic means, of the terms, conditions, and benefits of appointment to the ACGME-accredited program, either in effect at the time of the interview or that will be effect at the time of his/her eventual appointment. (IR-IV.A.3)
5. Although the process of screening and interviewing applicants may be shared with members of the faculty, the final responsibility for resident/fellow selection rests with the program directors.

B. Resident/Fellow Eligibility

Applicants with one of the following qualifications are eligible for appointment to the residency/fellowship programs;

1. Graduates of medical schools in the US and Canada accredited by the LCME,
2. Graduates of a college of medicine accredited by the AOA,
3. Graduates of medical schools outside the US and Canada who meet one of the following qualifications
 - a. have received a valid Educational Commission for Foreign Medical Graduates (ECFMG) Certificate, or

